

DEMENTIA TRAININGS FOR DIRECT CARE STAFF

	Assisted Living Dementia Care Training Kit	CARES® Online Training w/ Alz. Assoc. Certification
Source	Care and Compliance	HealthCare Interactive, Inc. & Alzheimer's Association
Audience	Staff in assisted living/housing with services	Staff in nursing homes, assisted living, hospice, adult day, and home health. Appropriate for all levels of staff
Training Topics		
Behavior as Communication	√	√
Depression and Dementia		√
End of Life	√	√
Individual Resident Needs	√	√
Medications	√	√
Philosophy of Care		√
Resident Activities	√	√
Understanding Dementia	√	√
Other	Tips for ADLs. Food service in dementia care. Additional topics: sexuality and promoting dignity; hydration; sundowning; wandering; aggression.	Person-centered dementia care training. Understanding dementia, dementia-related behavior, ADLs, and changes that happen to thinking skills as dementia progresses. Strategies to connect with people with dementia and improve care. Each program incorporates the CARES® Approach.

	Dementia Care Certificate Program	Dementia Curriculum	EduCare
	LeadingAge Minnesota and Alzheimer's Association MN-North Dakota Chapter	ACT on Alzheimer's	EduCare by Mirabelle Management
	Staff in assisted living/housing with services, adult day, care centers, home care agencies. Appropriate for all levels of staff	Educators, practicing professionals, and students across multiple disciplines	Staff in assisted living/housing with services, adult day, home care, nursing home/skilled nursing facilities
	√	√	√
	√		√
	√		√
	√		√
	√		√
	√	√	√
	√		√
	√	√	√
	Role of environment in promoting quality dementia care. Legal aspects of decision making for persons with dementia. How to support caregivers. Problem solving skills for wandering, rummaging and repetitive questioning. Skill development for handling challenging behaviors.	Demographics; societal impact; early detection; screening; assessment and diagnosis; interventions; caregiver support.	Activities of daily living from a holistic perspective. Problem-solving techniques and symptom anticipation. Recognizing stress and burnout in professional and family caregivers. Meaningful and purposeful activities.

	Assisted Living Dementia Care Training Kit	CARES® Online Training w/ Alz. Assoc. Certification
Format	DVDs and discussion	Online, video-intensive, interactive training
Training Length	Average video length 30 minutes, plus discussion after video	Basics: 4 hrs Advanced: 6 hrs Behavior: 4 hrs ADLs: 10 hrs End of Life: 5 hrs (Optional family version: 3 hrs)
Certification or CEUs	Certificate of Completion only	Certificate of Completion, Alz. Assoc. essentiALZ® certification, CEUs, CARES Dementia Specialist (C.D.S.) Credential
Unique Characteristics	Includes instructor guides, outlines, and suggested discussion topics to make in-services easier for administrators and managers. Each training module includes a quiz. The necessary forms and certificates are included for placement in employee's file.	Meets 2016 MN dementia training law. Recommended by CMS, AHCA, NCAL & NHPCO. Recipient of 5 Gold and Silver eHealthCare awards. Includes hours of video interviews and care vignettes (no actors). Written at 6th-8th grade reading level. Alz. Assoc. certification included at no extra cost. In-person classroom guides available.
Training Available to Public, Family and Informal Caregivers	No	Yes
Languages Available	English	English
Costs	Visit website for current price	Pricing varies; site licenses and group discounts available
Copyrighted	Yes	Yes
Website	http://www.ahcapublications.org/products.asp?dept=2	http://www.hcinteractive.com http://www.alz.org/essentiALZ

Dementia Care Certificate Program	Dementia Curriculum	EduCare
Combination of live webinars and three one-day live workshops	Downloadable text and teaching slides	Online modules or DVD with assessments
Hours vary by module	Self directed	Hours vary by module
Certificate of Completion only; CEUs	None	CEUs
Trainings are led by leading experts on dementia in the country. Passing score on each post test required to earn CEUs and certificate of completion. Curriculum incorporates best practices in dementia care. Workshops focus on skill building.	Developed by leading experts in Minnesota, the 10-module curriculum can stand on its own or be integrated into existing education.	Training can be customized to organization. Facilitators are experts in dementia care. Learning Management System has control mechanism that ensures learner receives full training. Courses have full narration, real life examples and rich video content.
No	Yes	Yes
English	English	English
Registration fees vary	Free	Pricing and contract terms vary
Yes	No	Yes
http://www.agingservicesmn.org/events/certificate-programs/dementia-care	http://www.actonalz.org/	http://www.mirabellemanagement.com/nursing-home-training.html

DEMENTIA TRAININGS FOR DIRECT CARE STAFF

	Healthcare Academy	Hand in Hand
Source	Healthcare Academy	Centers for Medicare & Medicaid Services
Audience	Staff in various settings	Nurse aides in nursing homes
Training Topics		
Behavior as Communication	√	√
Depression and Dementia	√	
End of Life	√	
Individual Resident Needs	√	√
Medications	√	
Philosophy of Care	√	√
Resident Activities	√	
Understanding Dementia	√	√
Other	Abuse prevention in residents with Dementia. Nursing care of the resident with advanced Alzheimer's disease.	Being with a person with dementia: listening, speaking, actions, reactions.

	Dementia Capable Care	Relias Dementia Training
	CPI / Dementia Care Specialists	Relias
	Staff in long-term care, assisted living/housing with services, nursing homes, skilled nursing facilities, adult day, home care. Appropriate for all levels of staff. Special applications for Care Partners and Therapists.	Staff in skilled nursing facilities, nursing facilities, home care, assisted living, hospice and housing with services.
	√	√
	√	√
	√	√
	√	√
		√
	√	√
	√	√
	√	√
	A common framework about Alzheimer's disease and related dementias (ADRD), a best-abilities perspective, dementia stages, behavior management, and care and communication techniques to promote the best ability to function.	Provides user-friendly compliance training aligned to Minnesota-specific training requirements for all provider types. Excellent Learning Management System to track employee participation.

	Healthcare Academy	Hand in Hand
Format	Online	DVD with instructor's guide
Training Length	Hours vary by module	Each module is 60 minutes
Certification or CEUs	CEUs	Certificate of Completion
Unique Characteristics	Basic and advanced topics. High quality, interactive, on-demand content with feedback loop to connect with experts on content. Developed by Masters prepared nurse educators. Complete documentation of learning activity.	Though Hand in Hand is targeted to nurse aides, it may be valuable to all nursing home caregivers, administrative staff and surveyors.
Training Available to Public, Family and Informal Caregivers	Yes	No
Languages Available	English, Spanish	English
Costs	No charge for HCA subscribers, or available at www.healthcareacademy.com/ecommerce for \$20/learner.	\$100 plus shipping and handling (or via download)
Copyrighted	Yes	Yes
Website	http://www.healthcareacademy.com	https://surveyortraining.cms.hhs.gov/pubs/HandinHand.aspx

Dementia Capable Care	Relias Dementia Training
Instructor-led, includes video clips, lecture material, activities, group dialogue/discussion, and role-plays.	Online learning modules
7-21 hours. Varies by course.	Length varies by topic
Certification, CEUs, Instructor Certification (train-the-trainer)	CEUs
Trainings are developed & taught by leading experts on Dementia Care. Curriculum is designed to be abilities-based & outcomes-oriented, while covering the entire Cognitive Impairment spectrum, so it is appropriate for all levels of elder-care. Emphasis on increased activity participation and decreased negative behaviors.	Training can be customized if desired. Specific modules for nursing homes, assisted living, hospice and home care.
Yes, but primarily designed for providers. Additional materials available for families and general public.	No
English	English and Spanish
Registration fees vary, on-site training and Instructor Certification also available. Refer to website below for pricing.	Visit website below for current price.
Yes	Yes
http://www.bit.ly/dcs-training	https://www.relias.com/